



**VENATU**  
RECRUITMENT GROUP

# COUNTER OFFERS

## WHY YOU SHOULDN'T TAKE THEM:

### COUNTEROFFERS WILL NOT FIX THE UNDERLYING ISSUES

Just because a company offers you more money to stay, it will not fix the issues regarding why you wanted to leave in the first place!

### IT WILL DAMAGE YOUR RELATIONSHIP WITH YOUR EMPLOYER

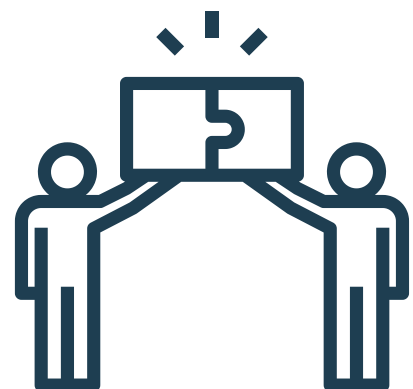
It may cause your employer to question your loyalty to the company, as you have only stayed with the company for the extra money they offered.

### YOU WILL NOT BE VALUED

If your employer no longer sees you as a loyal member of the team, they have no trust in you staying around. This will stop you from getting promotions and progressing your career with the company.

### THE JOB DOES NOT MEET YOUR LONG TERM GOALS

If you had already got the idea in your mind that you are ready to progress with your career and move to another company, then you are never going to be truly satisfied with the job that you are in, regardless of the extra money.



### A FAIR COMPANY WOULD NOT MAKE A COUNTER OFFER

If a company knew that they were paying you fairly they would not offer you any more money.

