



**Venatu Recruitment Group**  
**Tackling Modern Slavery Policy 2020**

**Policy Statement:**

Venatu Recruitment Group are dedicated to continually improving our business to combat modern slavery and human trafficking and to encourage the same high standards from our supply chain and other business partners.

Modern Slavery is a global problem that is happening here on our doorstep. This includes human trafficking, forced labour, domestic servitude or debt bondage. Victims can be men, women or children of all ages and backgrounds, who are controlled by force, threats, coercion, abduction, fraud and deception. Being at the forefront of the recruitment process in many of the identified vulnerable sectors, we take our responsibility in tackling the slavery and human trafficking problem very seriously.

We have been proud licence holders of the GLAA since July 2019 maintaining a compliant status throughout. Collaborating with dedicated organisations such as the GLAA empowers us to work together to make a difference.

**Coverage:**

This policy applies to **all** Venatu Recruitment Group branches (currently located in Doncaster, Leeds and Scunthorpe) and all our client's sites UK wide.

**Responsibility:**

All employees of Venatu Recruitment Group are fully aware of and fully understand this policy and adhere to it fully whilst recruiting temporary workers.

**Policy Commitment:**

1. Venatu Recruitment Group is committed to eliminating modern slavery, human trafficking, forced labour and similar human rights abuses.
2. Venatu Recruitment Group provides appropriate training and awareness information for all of its staff.
3. In particular:
  - All of our staff receive awareness-raising information around issues involving modern slavery and human trafficking, so that they can bring any concerns they have to the attention of management.
4. Any staff, workers or other parties are strongly encouraged to report any concerns or suspicions that they might have to Kristie Husler, HR Manager.
5. Reports surrounding these issues are taken extremely seriously by our board of directors who are committed to ensuring that all investigations shall be prompt and effective. If our investigations reveal any issues, we are committed to taking appropriate action, including but not limited to:
  - Working with the appropriate organisations to improve standards

- Removing that organisation from our preferred supplier list
  - Passing details to appropriate law enforcement bodies
6. As part of our efforts in this area, we publish a modern slavery statement on an annual basis
7. We would also recommend reading this in conjunction with our other policies, including our:
- Ethical procurement policy
  - Anti-bribery/corruption policy
  - Whistle-blowing policy